

	Below expected standard ¹		Meets expected standard	Exceeds expected standard		Not observed
	1	2	3	4	5	
be absent from duty)						
Communication and Teamwork						
Ability to communicate with other healthcare professionals (ability to work in a multidisciplinary team and with all team members irrespective of gender, contributes effectively to teamwork)						
Initiative and enthusiasm (gets involved, able to identify needs of the job, follows up without being prompted, thinks and plans ahead, shows commitment, asks questions of supervisors)						
Takes responsibility for own learning (evidence of reading up on cases, attends seminars and teaching sessions, asks questions)						
Professional Attitudes and Behaviour						
Reliability and dependability (punctual, carries out instructions, fulfils obligations, complies with hospital/workplace policies, keep up to date with work including letters, arranging meetings)						
Ability to cope with stress, emotional demands and emergency situations (reports when stressed, shows coping skills)						
Personal manner (approachability, warmth, openness, rapport, etc)						

To be completed by supervisor:
Please comment on the doctor's strengths, areas for improvement/advancement, and any credentialing of the supervised doctor during this reporting period (use a separate sheet if necessary):

Please discuss this report with the doctor being supervised and include their signature below. If you have not done so, please explain why not:

Supervisor's name (please print): Reg #:

Supervisor's signature²: Date:

To be completed by doctor under supervision: My signature indicates the supervisor has discussed this report with me. I would like Council to consider the following comments (please use a separate sheet if necessary):

Name (please print): Reg #:

Signature: Date:

² The supervisor named on the doctors practising certificate must sign this form. If another supervisor has completed this form on behalf of the named supervisor, the named supervisor must also co-sign the supervision report.